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**PROFESIONALNA INTERESOVANJA I OSOBINE LIČNOSTI**

Istraživanja povezanosti Holandovih tipova profesionalnih interesovanja i osobina ličnosti obuhvaćenih Big Five modelom su brojna i dosadašnji rezultati su relativno konzistentni. Međutim, od dostupnih istraživanja ove povezanosti sva, osim jednog, sprovedena su u zemljama engleskog govornog područja (SAD i Australija). Cilj ovog istraživanja je bio da se ispita povezanost mera Big Five modela ličnosti i Holandovih tipova profesionalnih interesovanja na uzorku iz Srbije i da se time da prilog ispitivanju validnosti Holandovog modela u našoj zemlji. Istraživanje je sprovedeno na uzorku od 443 maturanta, kojima su zadati NEO PI-R verzija Vojske Srbije, kao i upitnik za ispitivanje profesionalnih interesovanja prema Holandovom modelu. Rezultati pokazuju da se Holandove mere profesionalnih interesovanja na našem uzorku uklapaju u predviđanja Holandovog heksagonalnog modela, što govori u prilog njihovoj validnosti na našem uzorku. Po pitanju odnosa sa Big Five dimenzijama, rezultati su pokazali da je povezanost tipova profesionalnih interesovanja sa dimenzijama Big Five modela u najvećoj meri onakva i onolika kakva je dobijena u referentnim istraživanjima.

**Ključne reči:** Big Five, Holland, profesionalna interesovanja, RIASEC, osobine ličnosti

**VOCATIONAL INTERESTS AND PERSONALITY TRAITS**

Research studies examining the relations between Holland's vocational interests types and the Big Five personality traits are numerous and results so far have been relatively consistent. However, from the available research papers on the issue, all except one have been conducted in English-speaking countries (USA and Australia). The goal of this study was to examine the relations between the measures of Big Five personality traits and Holland's vocational interests types on a sample from Serbia, thereby giving another contribution to the examination of

validity of this model in our country. The study was conducted on a sample of 443 participants who were given the NEO PI-R inventory, Serbian army version and a questionnaire for measuring vocational interests according to Holland's model. The results showed that the measures of vocational interests fit the predictions of the Holland's hexagonal model. This confirms the validity of the measured used. Relative to relation with the Big Five personality dimensions, the results have shown that the structure of relations between vocational interests and the Big Five personality dimensions strongly resembles the results obtained in other studies.

**Keywords:** Big Five, Holland, vocational interests, RIASEC, personality traits